

Apprenticeship Standards which could be used by SOLT & UK Theatre members

Updated November 2023



[*Please see here for our guide to levels of learning](#)

Route	Apprenticeship Standard	Description	Level*	Duration to gateway	Maximum funding	Status
Business and Administration	Recruitment resourcer	Identifying, attracting and shortlisting candidates as part of the recruitment process.	2	12 months	£5,000	Approved for delivery – under revision
	Library, information and archive services assistant	Helping people using places like libraries and archives find the information and resources they need.	3	18 months	£6,000	Approved for delivery
	Learning and development practitioner	Identifying, creating and delivering appropriate training needs.	3	18 months	£6,000	Approved for delivery
	Business administrator	Supporting and engaging with different parts of the organisation and interact with internal or external customers.	3	18 months	£5,000	Approved for delivery – under revision
	HR support	Handling day to day queries and providing human resources advice ranging from recruitment through to retirement.	3	18 months	£4,500	Approved for delivery
	Team leader or supervisor	Managing teams and projects to meet a private, public or voluntary organisation's goals.	3	12 months	£4,500	Approved for delivery – under revision
	Corporate responsibility and sustainability practitioner	Be a social conscience for the organisation, helping innovate and drive ambitions for social and environmental change.	4	36 months	£14,000	Approved for delivery
	People professional	Providing People Professional expertise within a company or organisation.	5	22 months	£11,000	Approved for delivery
	Operations or departmental manager	Managing teams and projects in line with a private, public or voluntary organisation's operational or departmental strategy.	5	30 months	£7,000	Approved for delivery – under revision
	Senior people professional	Improve people practices in organisations in order to drive organisational performance and effectiveness.	7	36 months	£19,000	Approved for delivery
Senior leader	A leader who has senior management responsibility.	7	24 months	£14,000	Approved for delivery	
Catering and hospitality	Hospitality manager	Working across a variety of organisations focusing on ensuring excellent customer experience.	4	18 months	£6,000	Approved for delivery
	Hospitality supervisor	Supervising staff and activities within hospitality businesses including bars, cafes, conference centres, restaurants and hotels.	3	12 months	£4,000	Approved for delivery
	Hospitality team member	Carrying out a range of general and specialist roles within hospitality businesses, including bars, cafes, conference centres, restaurants and hotels.	2	12 months	£4,000	Approved for delivery – under revision
Construction and the built environment	Facilities Management Supervisor	Managing the working environment for an organisation's employees and services within industrial and commercial buildings.	3	18 months	£4,000	Approved for delivery – under revision
	Facilities Manager	Making sure that buildings and their services meet the needs of the people that work in them.	4	24 months	£6,000	Approved for delivery
	Senior and Head of Facilities Management	Delivering a variety of integrated facilities management operational services across multiple sites.	6	42 months	£18,000	Approved for delivery
	Carpentry and Joinery	Using timber products to create and install building components.	2	24 months	£13,000	Approved for delivery
	Craft Carpentry and Joinery	Working with building materials (most often wood) to create and install building components.	3	15 months	£13,000	Approved for delivery
	Property Maintenance Operative	Ensuring that buildings are in a safe working condition.	2	24 months	£14,000	Approved for delivery
	Hair, wigs, make-up and prosthetics technician	Uphold a high standard of hygiene and technical application for productions/performances across a range of artists, periods and cultures.	3	24 months	£14,000	Approved for delivery – requires EPAO commitment

Creative and design	Scenic artist	Discuss the scenic art requirements with the designer or scenic manager to translate their vision into the reality of what the audience sees.	3	21 months	£19,000	Approved for delivery – requires EPAO commitment
	Audiovisual Technician	Provide a broad range of professional solutions for communication.	5	24 months	£18,000	Approved for delivery
	Archivist and records manager	Using professional judgement and support of others to ensure the delivery, security and accessibility of records and other materials.	7	36 months	£12,000	Approved for delivery
	Costume technician - stage and screen	To support their organisation to identify costumes for short/long term performance plans and be responsible for the care, maintenance and usage of costumes, ensuring that all costume elements are at the standard of the designer's specification.	3	15 months	£9,000	Approved for delivery – under revision and currently paused
	Creative industries production technician	To prepare, build, set up, and operate functioning systems for creative productions.	3	24 months	£14,000	Approved for delivery
	Creative industries production manager	Takes responsibility for all the organisational aspects of production schedule and/or budget.	7	18 months	£8,000	Approved for delivery
	Assistant puppet maker	Supporting the design, manufacture and performance of puppets.	3	18 months	£13,000	Approved for delivery - currently paused
	Garment maker	Constructing garments - bringing the design to life, following specifications and quality standards.	3	24 months	£10,000	Approved for delivery
	Props technician	Supporting the props master to supply, build and maintain dressing and hand props for film, television and theatre productions.	3	18 months	£6,000	Approved for delivery – under revision and currently paused
	Cultural learning and participation officer	Planning, organising and co-ordinating artistic and cultural education community engagement projects.	3	15 months	£8,000	Approved for delivery
	Live event technician	Preparing and setting up technical equipment for live events ranging from concerts, festivals and theatrical performances through to exhibitions, conferences, product launches and showcases.	3	30 months	£12,000	Approved for delivery – proposed retirement
	Creative venue technician	Providing technical support for the construction, rehearsal, presentation and removal of a live performance.	3	24 months	£9,000	Approved for delivery – proposed retirement
	Content creator	Develop written and audio visual content.	3	15 months	£10,000	Approved for delivery
	Scenic construction technician	TBC	3	30 months	TBC	In development
Scenic automation technician	TBC	3	TBC	TBC	In development	
Digital	Information communications technician	Deliver efficient operation and control of the IT.	3	18 months	£15,000	Approved for delivery
	IT solutions technician	Develop, implement and maintain complete IT solutions such as networks, operating systems and applications.	3	18 months	£13,000	Approved for delivery
Engineering and manufacturing	Sewing machinist	Making sewn products that meet specifications and quality criteria.	2	12 months	£4,000	Approved for delivery – under revision
Hair and beauty	Advanced and creative hair professional	Create, plan and promote a collection of hairstyles and looks that reflects their own individuality.	3	12 months	£5,000	Approved for delivery – under revision
	Hairdressing professional	The practical application of Hairdressing skills and knowledge, personalised to client requirements, whilst providing an outstanding service.	2	24 months	£11,000	Approved for delivery
Legal, finance and accounting	Accounting finance manager	Manage and implement accounting, finance systems and processes.	6	36 months	£27,000	Approved for delivery
	Payroll assistant manager	Ensure that the employer's workforce is paid on time and accurately in accordance with worker contractual and United Kingdom regulatory/statutory obligations.	5	24 months	£11,000	Approved for delivery
	Accounts or finance assistant	Maintaining an efficient and accurate finance function within a business.	2	12 months	£6,000	Approved for delivery – under revision
	Payroll administrator	Setting up and operating the payroll within the organisation in which they are employed or on behalf of another organisation.	3	18 months	£10,000	Approved for delivery
	Advanced credit controller and debt collection specialist	Managing credit and collecting debt for businesses and other organisation.	3	18 months	£9,000	Approved for delivery – under revision

	Assistant accountant	Carrying out routine financial activities and support for businesses and organisations of all types and sizes.	3	15 months	£12,000	Approved for delivery
	Credit controller and collector	Monitor and manage customer accounts, follow financial policies to collect money owed to organisations.	2	12 months	£5,000	Approved for delivery – under revision
Protective services	Professional security operative	To be an organisation's first line of defence.	2	12 months	£6,000	Approved for delivery
	Safety, health and environment technician	Working with management and delivery teams to advise on the statutory health, safety and environmental requirements.	3	24 months	£5,000	Approved for delivery
Sales, marketing and procurement	Fundraiser	Raise funds for charitable causes.	3	18 months	£8,000	Approved for delivery
	Marketing assistant	Supporting customer focused marketing activities through awareness raising and/or perception building.	3	18 months	£7,000	Approved for delivery - will be replaced by multi-channel marketer apprenticeship once approved
	Marketing executive	Helping to shape, support and deliver marketing plans, working in conjunction with the Marketing Manager.	4	15 months	£6,000	Approved for delivery
	Marketing manager	Responsible for the marketing activities and strategy of their organisation.	6	24 months	£9,000	Approved for delivery
	Digital marketer (integrated degree)	Leading on the creation and execution of a digital marketing strategy.	6	36 months	£21,000	Approved for delivery
	Customer service specialist	Dealing with customer queries, purchases and complaints.	3	15 months	£4,000	Approved for delivery
	Public relations and communications assistant	Building, protecting and maintaining a positive reputation for brands, organisations and individuals.	4	12 months	£9,000	Approved for delivery
	Event assistant	Working in an events company or events department in an organisation, helping event planners and project managers to organise and host events.	3	18 months	£9,000	Approved for delivery
	Digital marketer	Use online and social media platforms to design, build and implement campaigns and drive customer sales.	3	18 months	£11,000	Approved for delivery - will be replaced by multi-channel marketer apprenticeship once approved
	Multi-channel marketer	TBC	3	18 months	TBC	In development
	Sales executive	Leading end-to-end sales interaction with customers and ma	4	18 months	£6,000	Approved for delivery

[For more information, please click here to visit the Institute for Apprenticeships and Technical Education website](#)